



**OWUOR AND ASSOCIATES
ADVOCATES**

YOUR JUSTICE. OUR COMMITMENT

FIRM PROFILE

FIRM OVERVIEW

Owuor and associates Advocates is a premier law firm based in Nairobi, Kenya, founded with a commitment to excellence and integrity.

We provide a wide array of legal services tailored to the specific needs of our diverse clientele. Our team of highly skilled advocates and Arbitrators brings a wealth of experience across various legal disciplines, ensuring that we deliver top-notch legal solutions across a wide range of practice areas, tailored to meet the unique needs of each client.



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WHY CHOOSE US ?

MISSION

Our Mission is to provide unparalleled legal services with commitment to professionalism, ethical standards, and client satisfaction.

We strive to be a trusted advisor and advocate for our clients, ensuring their rights are protected and their legal goals are achieved.

VISION

Our vision is to be the leading law firm recognized for our expertise, innovative solutions, and positive impact on the communities we serve. We aim to set the benchmark for excellence in the legal industry through continuous improvement, collaboration, and a dedication to human centric justice.

At Owuor and associates Advocates, we believe in building strong, lasting relationships with our clients by offering personalized and effective legal counsel.



OUR PRACTICE AREAS

1. Corporate & Commercial Law

We offer a comprehensive range of services in corporate and commercial law, designed to support businesses at every stage of their development.

Our expertise includes:

- **Firm Formation and Structuring:**
Assisting clients with the establishment and organization of new businesses, ensuring compliance with all legal requirements.
- **Mergers and Acquisitions:**
Providing strategic advice and legal support for mergers, acquisitions, and joint ventures, including due diligence and negotiation.
- **Corporate Governance:**
Advising on best practices for corporate governance, including board composition, shareholder rights, and regulatory compliance.
- **Contract Negotiation and Drafting:**
Crafting clear, enforceable contracts that protect our clients' interests in commercial transactions.
- **Regulatory Compliance:**
Ensuring that our clients adhere to all relevant laws and regulations, minimizing legal risks and potential liabilities.



2 . Litigation & Dispute Resolution

Our litigation team is dedicated to providing robust representation in a variety of contentious matters.

Our services include:

- **Civil and Commercial Litigation:**
Representing clients in disputes ranging from breach of contract to tort claims, ensuring that their interests are vigorously defended in court.
- **Alternative Dispute Resolution (ADR):**
Utilizing ADR methods such as arbitration and mediation to resolve disputes efficiently and cost-effectively.
- **Arbitration:**
Acting as counsel in arbitration proceedings, both domestic and international, to achieve favourable outcomes for our clients.
- **Mediation:**
Facilitating negotiations between parties to reach amicable settlements without resorting to litigation. Our Senior Partner, Peter; as a certified International Mediator, brings a wealth of experience and expertise to the mediation process, helping clients achieve satisfactory resolutions in even the most complex disputes.
- **Employment Disputes:**
Handling disputes related to employment contracts, wrongful termination, and workplace discrimination, protecting our clients' rights and interests.



3 . Real Estate & Property Law

Our real estate and property law practice covers all aspects of property transactions and development, including:

- **Property Acquisitions and Sales:**
Advising clients on the purchase and sale of residential, commercial, and industrial properties, ensuring that transactions are completed smoothly and legally.
- **Leasing and Tenancy Agreements:**
Drafting and negotiating lease agreements for landlords and tenants, addressing all relevant legal and practical considerations.
- **Land Use and Zoning:**
Assisting clients with navigating zoning laws and land use regulations to facilitate property development and usage.
- **Property Development:**
Providing legal support for real estate development projects, from initial planning to final completion.
- **Real Estate Financing:**
Advising on financing options and structuring for real estate transactions, including mortgage agreements and investment partnerships.
- **Conversion & Registration of Titles:**
Our experienced team excels in the conversion and registration of titles ensuring seamless, accurate and secure property ownership documentation for our clients in line with the modern laws.





4 . Intellectual Property & Technology Law

In today's digital age, protecting intellectual property and navigating technology related legal issues are crucial.

Our services include:

- **Trademark and Patent Registration:**
Assisting clients with the registration and protection of trademarks, patents, and other intellectual property rights.
- **Copyright Protection:**
Advising on copyright law and protecting creative works from infringement.
- **IP Enforcement and Litigation:**
Representing clients in disputes related to intellectual property infringement and enforcement.
- **Technology Transfer Agreements:**
Drafting and negotiating agreements for the transfer and licensing of technology and intellectual property.
- **Data Protection and Privacy:**
Ensuring compliance with data protection laws and advising on best practices for data privacy and security.

5 . Banking & Finance

Our banking and finance practice provides comprehensive legal support for financial transactions and regulatory compliance.

Our services include:

- **Loan Agreements and Financing:**
Advising on the structuring and negotiation of loan agreements and financing arrangements.
- **Regulatory Compliance:**
Ensuring that financial institutions comply with relevant regulations and standards.

- **Debt Recovery:**
Assisting clients with the recovery of outstanding debts through litigation and negotiation.
- **Asset Financing:**
Advising on the financing of assets, including equipment, vehicles, and real estate.
- **Financial Restructuring:**
Providing legal support for the restructuring of financial obligations and corporate debt.

6 . Employment & Labor Law

Our employment and labor law practice is dedicated to protecting the rights of both employers and employees.

Our services include:

- **Employment Contracts:**
Drafting and reviewing employment contracts to ensure they are fair and compliant with labour laws.
- **Workplace Policies:**
Advising on the development and implementation of workplace policies and procedures.
- **Dispute Resolution:**
Handling disputes related to employment, including wrongful termination, discrimination, and harassment claims.
- **Employment Litigation:**
Representing clients in employment-related litigation before courts and tribunals.
- **Employee Benefits and Compensation:**
Advising on employee benefits, compensation structures, and compliance with relevant laws.





7. Family Law

Our family law practice provides sensitive and professional legal services to individuals and families.

Our services include:

- **Divorce and Separation:**
Advising clients on the legal aspects of divorce and separation, including property division and spousal support.
- **Child Custody and Support:**
Assisting with matters related to child custody, visitation, and support arrangements.
- **Adoption:**
Guiding clients through the legal process of adopting a child, ensuring compliance with all relevant laws.
- **Prenuptial Agreements:**
Drafting prenuptial agreements to protect clients' interests in the event of a divorce.
- **Family Dispute Resolution:**
Facilitating the resolution of family disputes through mediation and negotiation.

8. Environmental Law

Our environmental law practice helps clients navigate the complex regulatory landscape related to environmental protection and compliance.

Our services include:

- **Environmental Compliance:**
Advising on compliance with environmental laws and regulations, including waste management, pollution control, and conservation efforts.
- **Environmental Litigation:**
Representing clients in environmental disputes, including enforcement actions and litigation.
- **Sustainability Initiatives:**
Assisting clients with the development and implementation of sustainability initiatives and green practices.
- **Regulatory Advice:**
Providing guidance on environmental impact assessments, permits, and approvals.



9 . Insurance Law & Public Procurement Specialist

Here we focus on insurance policy interpretation, claims, and regulatory compliance.

In public procurement, we guide clients through the complexities of government contracts and procurement processes. We ensure clients' interests are well-protected at all times.

10 . Capital Markets & Corporate Governance Expert

We provide strategic advice on securities regulation, capital raising, and corporate governance best practices. Our expertise helps clients navigate the complexities of the capital markets while maintaining robust governance structures.

11 . Legal Audit & Compliance Advisor

We focus on Legal Audit and Compliance, ensuring that clients adhere to regulatory requirements and maintain effective compliance programs.

We conduct comprehensive legal audits to identify and mitigate risks, helping clients stay ahead of regulatory changes

OUR TEAM

Our team of dedicated legal professionals brings a wealth of experience & expertise across various areas of law. Our attorneys are committed to providing exceptional legal services with a client-focused approach. The firm comprises of Eight (4) Advocates Two (2) Legal Assistants and Three (2) Support Staff.

The Firm is located at the heart of Westland's with a modern & fully equipped systems and able infrastructure.

In addition, the Firm has solid contacts with a number of international legal experts both locally and abroad with a working understanding to avail consultants in specialized legal areas.

At Owuor and associates Advocates, we are proud of our team's diverse expertise and dedication to excellence. We are committed to providing our clients with comprehensive legal solutions tailored to their unique needs.





Steve Diang'a Owuor.

Managing Partner

Steve Diang'a Owuor, the Managing Partner of Owuor and associates Advocates, is an accomplished advocate with extensive experience in various areas of law. He is also a certified International Mediator, renowned for his exceptional ability to bridge divides and facilitate constructive dialogue. His approach to legal issues combines empathy with strategic thinking, enabling him to navigate complex emotional and legal landscapes with grace and effectiveness. This approach is not only priceless to the firm but it fascinates the entire office.

Based on his mantra of Trust, delivery, Competence, and Flexibility, His leadership exhibits patience, open communication, empowerment and recognizes the strength in diversity and active work towards inclusivity and understanding that a diverse team can outperform a homogenous one. Being a game changer and an innovator, Peter believes in delivering value in unimaginable ways. Under his belt, he has honed a diverse skill set in the practice areas of conveyancing, securities, project finance, real estate, property law, Intellectual Property and Technology Law, inter alia.

He also has a keen interest in private equity, venture capitalism, and capital markets law which keeps him constantly on the lookout for fresh knowledge in these areas. Peter has a Consistent track record for customer satisfaction. He does not compromise the quality of service he provides to the array of clientele coming his way. For him, Clients come first and he develops a constant touch and long-term relationships with them by serving them according to their various needs. He is always adept at the task with the belief that personal interaction with the client is crucial, making this the norm in the firm.

Outside work, Peter is an ardent badminton player, swimmer, and reader of business-related articles, journals, and writings which keep him updated on international best practices. He also loves going to the park as he finds it is therapeutic.

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**The law is reason,
free from passion.”**

~ Aristotle





Arthur Owuor

Partner

Greg is an Advocate of the High Court of Kenya and a seasoned legal and governance professional with over Seven (7) years of experience at top-tier law firms, an NSE listed company and a constitutional commission.

William has specialized in private equity, commercial transactions, legal compliance advisory and corporate governance. He is recognized for adeptly guiding clients through intricate legal landscapes to achieve their business objectives. He has a proven track record of structuring and negotiating complex commercial deals with precision and foresight, ensuring optimal outcomes for diverse corporate clients. He has been trusted by clients in mergers and acquisitions, private equity due diligence, commercial due diligence, and complex real estate transactions.

Greg is also a trusted advisor on matters of legal compliance and corporate governance, providing strategic counsel to boards of directors and executive leadership teams of state corporations, non-governmental organizations, and listed companies. The key focus in these exercises is to enhance legal compliance and mitigate risk. He is known for fostering strong client relationships built on trust, integrity, and a deep understanding of their needs. He is committed to driving excellence and innovation in organizations and contributing to their continued success and prominence.

He is a highly adaptable professional with a proven track record of thriving in diverse environments and effectively navigating complex challenges. He is known for quickly adapting to changing circumstances and leveraging a strong analytical mindset to develop innovative solutions. He possesses a keen ability to learn new skills rapidly and apply them to various situations, facilitating seamless transitions and driving continuous improvement.

Greg is adept at collaborating with multidisciplinary teams and stakeholders to achieve common goals while maintaining a focus on efficiency and quality.





Mercy Owira

Associate

Mercy Owira, is a Senior Associate at Owuor and associates Advocates . She guides clients through complex environmental regulations, ensuring compliance and representing them in litigation. She handles environmental impact assessments, pollution control, and natural resource management with a proactive and pragmatic approach. She also helps clients recover outstanding debts efficiently through negotiation, mediation, and litigation. Her strategic and detail-oriented approach ensures effective debt recovery while protecting her clients' interests.

Her Specialization in renewable energy projects and regulatory compliance has made her advise on energy contracts and policy. Her forward-thinking approach has helped clients navigate traditional and emerging energy markets, capitalizing on new opportunities. She structures and negotiates Public-Private Partnership projects, facilitating collaboration between public and private sectors. She ensures regulatory compliance and successful project implementation across various industries.

Dianah's expertise in Environmental Law, Debt Recovery, Energy Law, and PPPs, combined with her strategic approach and vibrant personality, make her an invaluable asset to the firm. She is dedicated to providing exceptional legal services with a holistic and forward-thinking perspective. She actively participates in pro bono environmental advocacy and volunteers with local conservation groups. She engages in public speaking and education initiatives to raise awareness about environmental and energy issues.

Being an avid outdoor enthusiast, she enjoys hiking, reading and bird-watching. Her passion for nature fuels her dedication to environmental law. Known for her quick wit, Dianah often jokes, "Why did the lawyer go hiking? To get to the top of the 'legal mountain' and see things from a higher perspective!"

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**Justice is merely incidental
to law & order.”**

~ J. Edgar Hoover



RECENT TRANSACTIONS

Litigation Victory

We represented a major client in a high-stakes commercial dispute, achieving a favorable outcome through strategic litigation. Our meticulous preparation and compelling arguments secured a significant victory for our client.

Real Estate Acquisition

We advised several prominent real estate developers on multi-million dollar property acquisitions, ensuring that all legal aspects were meticulously handled. Our team negotiated terms, conducted due diligence, and facilitated the transactions to ensure a seamless process.

IP Protection

We secured trademark registrations for a burgeoning tech company, safeguarding its brand assets. Our proactive approach ensured that the client's intellectual property was fully protected, enabling them to focus on business growth.

Debt Recovery

We assisted a financial institution in recovering significant outstanding debts through strategic litigation and negotiation. Our efforts resulted in the successful recovery of funds and the resolution of the dispute.

Environmental Compliance

We advised a manufacturing client on environmental compliance issues, helping them navigate complex regulations and avoid potential penalties. Our guidance ensured that the client met all legal requirements and implemented sustainable practices.

Technology Transfer Agreement

We negotiated a technology transfer agreement for a multinational corporation, ensuring that all intellectual property rights were protected and the terms were favorable for our client. Our expertise facilitated a smooth and beneficial transaction.

Employment Dispute Resolution

We successfully resolved employment disputes involving wrongful termination claims, achieving a favorable settlement for our clients. Our negotiation skills and deep understanding of employment law ensured a positive outcome.

WHY CHOOSE US ?

Experienced Team

Our advocates bring a wealth of experience across various legal disciplines, ensuring that our clients receive the best possible legal representation.

We pride ourselves on our ability to handle complex legal matters with expertise and precision.

Integrity and Excellence

We uphold the highest standards of integrity in all our endeavours. Our dedication to excellence is evident in the quality of our work and the positive feedback we receive from our clients.

Client-Centric Approach

We prioritize our clients' needs and provide personalized legal solutions tailored to their specific circumstances. Our commitment to building strong client relationships is reflected in our attentive and responsive service.

Comprehensive Legal Services

We offer a broad range of legal services, allowing us to address all aspects of our clients' legal needs. Our multidisciplinary approach ensures that we can provide holistic and effective legal solutions.

Strategic Thinking

Our advocates are strategic thinkers who approach each case with a clear plan and objective. We work diligently to develop innovative solutions that achieve our clients' goals.

Proven Track Record

We have a history of successful transactions and favorable outcomes, demonstrating our ability to deliver results. Our clients trust us to handle their most important legal matters with competence and integrity.

International Mediation Expertise

Our Senior Partner, Peter, is a certified International Mediator. His expertise in mediation allows us to offer alternative dispute resolution services that are efficient, cost-effective, and amicable. Peter's mediation skills help parties reach mutually beneficial agreements, avoiding the time and expense of prolonged litigation.





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